



Missouri Department of Higher Education

*Building Missouri's future...  
by degrees®*

## 2015 President's & Chancellor's Compensation Survey

July 2015

# Table of Contents

## **Public Four-year Universities**

Harris-Stowe State University.....	1
Lincoln University.....	2
Missouri Southern State University.....	3
Missouri State University .....	4
Missouri State University – West Plains Campus .....	5
Missouri Western State University.....	6
Northwest Missouri State University .....	7
Southeast Missouri State University.....	8
Truman State University .....	9
University of Central Missouri .....	10
University of Missouri System .....	11
University of Missouri – Columbia .....	12
University of Missouri – Kansas City .....	13
Missouri University of Science & Technology .....	14
University of Missouri – St. Louis.....	15

## **Public Two-year Colleges**

Crowder College .....	16
East Central College.....	17
Jefferson College .....	18
Metropolitan Community Colleges .....	19
Blue River Community College.....	20
Business & Technology College.....	21
Longview Community College.....	22
Maple Woods Community College.....	23
Penn Valley Community College .....	24
Mineral Area College.....	25
Moberly Area Community College.....	26
North Central Missouri College .....	27
Ozarks Technical Community College .....	28 -30
St. Charles County Community College .....	31
St. Louis Community College .....	32 & 33
St. Louis Community College at Florissant Valley .....	34 & 35
St. Louis Community College at Forest Park .....	36 & 37
St. Louis Community College at Meramec .....	38
St. Louis Community College at Wildwood .....	38 & 39
State Fair Community College .....	40
Three Rivers Community College.....	41 & 42

## **State Technical College**

State Technical College of Missouri .....	43
---	----

## **Public Four~Year Universities**

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Dwaun J. Warmack  
Institution: Harris-Stowe State University  
Phone: 314-340-3335  
Contact Person: Brian M. Huggins

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$217,000			\$219,170		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$12,993			\$13,902		
Long-term disability for self	\$304			\$304		
Deferred compensation						
Retirement benefit	\$45,505			\$45,960		
Other (please specify)						
Life Insurance	\$28			\$28		
A D and D Insurance	\$24			\$24		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$275,854	\$0	\$0	\$279,388	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$45,000			\$45,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,907			\$7,460		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$51,907	\$0	\$0	\$52,460	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Kevin Rome  
 Institution: Lincoln University  
 Phone: 573 681-5019  
 Contact Person: Jim Marcantonio HR Director

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$200,000			\$223,000		
Medical/dental/vision insurance for self	\$6,169			\$6,854		
Medical/dental/vision insurance for spouse/family	\$10,805			\$12,000		
Long-term disability for self	\$1,100			\$1,226		
Deferred compensation						
Retirement benefit	\$12,760			\$13,737		
Other (please specify) Annuity	\$21,500			\$21,500		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$252,335	\$0	\$0	\$278,317	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$22,800			\$22,800		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$9,000			\$9,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$307	\$1,454				
Other (please specify)						
TOTAL	\$32,107	\$1,454	\$0	\$31,800	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble, President  
 Institution: Missouri Southern State University  
 Phone: 417-625-9805  
 Contact Person: Evan Jewsbury, Director of Human Resources

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$165,000			\$183,918		
Medical/dental/vision insurance for self	\$5,765			\$6,165		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$218			\$238		
Deferred compensation	\$0			\$46,000		\$46,000
Retirement benefit	\$28,017			\$39,017		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$199,000	\$0	\$0	\$275,338	\$0	\$46,000

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)	\$0			\$0		
	\$0			\$0		
	\$0			\$0		
	\$0			\$0		
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Clif Smart  
 Institution: Missouri State University  
 Phone: (417) 836-4232  
 Contact Person: Tina McManus - Controller

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$300,000			\$304,500		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$4,358			\$4,358		
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$304,358	\$0	\$0	\$308,858	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$40,000			\$40,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$7,262			\$7,773		
Other (please specify)						
TOTAL	\$47,262	\$0	\$0	\$47,773	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Drew Bennett  
Institution: Missouri State University - West Plains  
Phone: (417) 836-4232  
Contact Person: Tina McManus - Controller

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$156,060			\$158,401		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Retention Incentive				\$20,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$156,060	\$0	\$0	\$178,401	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$13,099		\$6,292	\$12,250		\$5,885
Utilities	\$3,731			\$3,741		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$8,317			\$7,300		
Insurance for personal property						
Entertainment	\$3,625	\$306		\$1,945	\$249	
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$5,871			\$5,639		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$2,256			\$2,280	
Other (please specify)						
TOTAL	\$34,643	\$2,562	\$6,292	\$30,875	\$2,529	\$5,885



## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Robert Vartabedian  
 Institution: Missouri Western State University  
 Phone: 816-271-4587  
 Contact Person: Sally Sanders

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$225,879			\$225,879		
Medical/dental/vision insurance for self	\$6,945			\$7,906		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$429			\$434		
Deferred compensation						
Retirement benefit	\$33,903			\$45,208		
Other (please specify) Basic \$686, Annuity 23,400	\$24,086			\$24,726		
Additional life insurance	Value					
	\$451,759					
Annuity	Value					
	\$23,400					
TOTAL	\$291,243	\$0	\$0	\$304,154	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$28,000			\$28,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$5,000			\$5,000	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,500			\$12,500		
Automobile repair/maintenance/mileage						
Professional development		\$10,000			\$10,000	
Expense for spouse/family to attend meetings		\$5,000			\$5,000	
Club/other memberships	\$3,045			\$3,045		
Other (please specify) Campus Projects		\$10,000			\$10,000	
TOTAL	\$43,545	\$30,000	\$0	\$43,545	\$30,000	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski  
 Institution: Northwest Missouri State University  
 Phone: 660-562-1129  
 Contact Person: Anne Long

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$244,127			\$255,000		
Medical/dental/vision insurance for self	\$6,443			\$7,114		
Medical/dental/vision insurance for spouse/family				\$15,704		
Long-term disability for self	\$206			\$206		
Deferred compensation				\$12,000		
Retirement benefit	\$44,305			\$46,125		
Other (please specify)						
Additional life insurance	\$245,000					
	(1x annual salary provided)					
Annuity	Value					
TOTAL	\$295,081	\$0	\$0	\$336,149	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$8,400			\$9,000
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile			\$16,800			\$16,800
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships			\$1,200			\$1,200
Other (please specify)						
TOTAL	\$0	\$0	\$26,400	\$0	\$0	\$27,000

## 2015 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins  
Institution: Southeast Missouri State University  
Phone: 573-986-6192  
Contact Person: Carmen McNeely

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$223,009			\$235,010		
Medical/dental/vision insurance for self	\$5,936			\$6,405		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$192			\$216		
Deferred compensation						
Retirement benefit	\$48,607			\$50,912		
Other (please specify)	\$934					
(Life insurance, AD&D, Employee Assistance Program, Parking, and Cafeteria Plan)						
Additional life insurance	Value					
Annuity	Value					
	\$55,000					
TOTAL	\$278,678	\$0	\$0	\$292,543	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$2,250					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$1,419					
Automobile allowance (provided for private lease/purchase)	\$5,000					
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$8,669	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Troy D. Paino  
Institution: Truman State University  
Phone: 660-785-4100  
Contact Person: Dave Rector

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$219,555			\$230,000		
Medical/dental/vision insurance for self	\$6,326			\$6,734		
Medical/dental/vision insurance for spouse/family	\$2,594			\$3,350		
Long-term disability for self	\$252			\$220		
Deferred compensation						
Retirement benefit	\$32,934		\$18,926	\$34,500		\$20,332
Other (please specify)						
Basic Life	\$299			\$304		
AD&D	\$55			\$56		
FICA/Medicare	\$10,794			\$10,690		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$272,809	\$0	\$18,926	\$285,854	\$0	\$20,332

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$10,646			\$10,859		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$3,148			\$3,211		
Custodian, groundskeeper	\$2,043			\$2,084		
Insurance for personal property	\$424			\$424		
Entertainment		\$4,087			\$5,105	
Automobile	\$2,830			\$3,255		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$1,420			\$1,420	
Other (please specify)						
TOTAL	\$19,091	\$5,507	\$0	\$19,833	\$6,525	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Charles M. Ambrose  
 Institution: University of Central Missouri  
 Phone: (660) 543-4113  
 Contact Person: Susan Brockhaus

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$272,550			\$272,550		
Medical/dental/vision insurance for self	\$7,314			\$6,852		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$462			\$462		
Deferred compensation	\$25,000			\$25,000		
Retirement benefit	\$16,264			\$16,053		
Other (please specify) Relocation incentive	\$20,000			\$20,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$341,590	\$0	\$0	\$340,917	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$18,258			\$23,556		
Utilities	\$18,269			\$13,255		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$9,681			\$8,525		
Custodian, groundskeeper	\$20,576			\$8,442		
Insurance for personal property						
Entertainment	\$1,075	\$3,451		\$1,200	\$1,200	
Automobile	\$9,000			\$10,250		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,317			\$3,717		
Professional development	\$2,432			\$2,000		
Expense for spouse/family to attend meetings		\$1,638			\$1,200	
Club/other memberships	\$94			\$50		
Other (please specify)						
TOTAL	\$82,702	\$5,089	\$0	\$70,995	\$2,400	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Timothy Wolfe  
 Institution: University of Missouri - System  
 Phone: 573-884-2021  
 Contact Person: Debbie Hulett, Compensation Consultant

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$462,000			\$462,000		
Medical/dental/vision insurance for self	\$4,671			\$4,557		
Medical/dental/vision insurance for spouse/family	\$8,957			\$8,302		
Long-term disability for self	\$465			\$293		
Deferred compensation	\$87,500			\$171,847		
Retirement benefit	\$59,483			\$57,600		
Other (please specify)						
Incentive	\$300			\$46,200		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$623,376	\$0	\$0	\$750,798	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$28,800			\$28,800		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,148			\$12,148		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$40,948	\$0	\$0	\$40,948	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Richard Loftin  
 Institution: University of Missouri - Columbia  
 Phone: 573-884-2021  
 Contact Person: Debbie Hulett, Compensation Consultant

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$187,500			\$187,500		
Medical/dental/vision insurance for self	\$4,078			\$4,080		
Medical/dental/vision insurance for spouse/family	N/A			N/A		
Long-term disability for self	\$465			\$293		
Deferred compensation				\$50,000		
Retirement benefit	\$15,544			\$34,425		
Other (please specify)						
Incentive	\$135,000			\$18,750		
UM ERIP	\$8,250			\$14,875		
HSA contribution	\$400			\$400		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$351,237	\$0	\$0	\$310,323	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing (FMV = 1,375,000; approx. rental value = \$4,200)	\$4,200					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$14,300			\$14,300		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$18,500	\$0	\$0	\$14,300	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Leo Morton  
 Institution: University of Missouri - Kansas City  
 Phone: 573-884-2021  
 Contact Person: Debbie Hulett, Compensation Consultant

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$295,545			\$295,545		
Medical/dental/vision insurance for self	\$4,671			\$4,257		
Medical/dental/vision insurance for spouse/family	\$5,611			\$4,257		
Long-term disability for self	\$465			\$293		
Deferred compensation						
Retirement benefit	\$43,400			\$41,007		
Other (please specify)						
Incentive	\$110,419			\$29,554		
HSA Contribution				\$800		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$460,111	\$0	\$0	\$375,713	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$57,300			\$57,300		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,184			\$11,184		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Employer Contribution to 401a SRP	\$51,000			\$52,000		
TOTAL	\$119,484	\$0	\$0	\$120,484	\$0	\$0



## 2015 President's/Chancellor's Compensation Survey

Name: Cheryl Schrader  
 Institution: Missouri University of Science and Technology  
 Phone: 573-884-2021  
 Contact Person: Debbie Hulett, Compensation Consultant

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$290,000			\$290,000		
Medical/dental/vision insurance for self	\$4,255			\$4,257		
Medical/dental/vision insurance for spouse/family	\$8,173			\$7,774		
Long-term disability for self	\$465			\$293		
Deferred compensation	\$51,000			\$51,000		
Retirement benefit	\$36,670			\$35,011		
Other (please specify)						
Incentive	\$27,650			\$29,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$418,213	\$0	\$0	\$417,335	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing (FMV=345,000; estimated rental value = \$1,990/month)	\$1,990					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,940			\$11,940		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$13,930	\$0	\$0	\$11,940	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Thomas George  
 Institution: University of Missouri - St. Louis  
 Phone: 573-884-2021  
 Contact Person: Debbie Hulett, Compensation Consultant

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$314,447			\$314,447		
Medical/dental/vision insurance for self	\$4,671			\$5,109		
Medical/dental/vision insurance for spouse/family	N/A			N/A		
Long-term disability for self	\$465			\$293		
Deferred compensation						
Retirement benefit	\$38,667			\$36,795		
Other (please specify)						
Incentive	\$78,496			\$31,444		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$436,746	\$0	\$0	\$388,088	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing (FMV=229,000; estimated rental value = \$4,296/month)	\$4,296					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$2,823			\$2,823		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Employer contribution to 401a SRP	\$51,000			\$52,000		
TOTAL	\$58,119	\$0	\$0	\$54,823	\$0	\$0

# Public Two-Year Colleges

## 2015 President's/Chancellor's Compensation Survey

Name: Kent Farnsworth (FY14); Jennifer Methvin (FY14 ,June only) and FY15  
 Institution: Crowder College  
 Phone: 417-455-5533  
 Contact Person: Amy Rand

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$89,709			\$156,863		
Medical/dental/vision insurance for self	\$500			\$6,350		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$1,931			\$23,703		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$92,140	\$0	\$0	\$186,916	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$514			\$15		
Other (please specify)						
TOTAL	\$514	\$0	\$0	\$15	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Carl (Jon) Bauer  
 Institution: East Central College  
 Phone: 636-584-6711 / 636-584-6712  
 Contact Person: Karen Rinne, HR Specialist / Wendy Hartmann, Director of HR

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$142,800			\$143,800		
Medical/dental/vision insurance for self	\$7,536			\$7,389		
Medical/dental/vision insurance for spouse/family	\$6,911			\$7,013		
Long-term disability for self	\$205			\$205		
Deferred compensation						
Retirement benefit	\$21,576			\$21,319		
Other (please specify)						
Travel	\$6,000			\$6,000		
H.S.A.	\$5,000			\$5,100		
Life Insurance Premium Benefit	\$156			\$156		
Additional life insurance	Value					
	\$100,000					
Annuity	Value					
TOTAL	\$190,184	\$0	\$0	\$190,983	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President  
 Institution: Jefferson College  
 Phone: (636) 481-3120  
 Contact Person: Daryl Gehbauer, Vice President Finance and Administration

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$195,033	\$0	\$0	\$198,934	\$0	\$0
Medical/dental/vision insurance for self	\$4,129	\$0	\$0	\$4,590	\$0	\$0
Medical/dental/vision insurance for spouse/family	\$0	\$0	\$0	\$0	\$0	\$0
Long-term disability for self	\$236	\$0	\$0	\$236	\$0	\$0
Deferred compensation	\$0	\$0	\$0	\$0	\$0	\$0
Retirement benefit	\$29,218	\$0	\$0	\$29,857	\$0	\$0
Other (please specify) Insurance Reimbursement	\$2,340	\$0	\$0	\$2,025	\$0	\$0
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$230,956	\$0	\$0	\$235,642	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200	\$0	\$0	\$7,200	\$0	\$0
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,200	\$0	\$0	\$1,200	\$0	\$0
TOTAL	\$8,400	\$0	\$0	\$8,400	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Mark James - Chancellor  
Institution: Metropolitan Community College  
Phone: 816-604-1011  
Contact Person: Shelley Kneuvean 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$230,729			\$230,729		
Medical/dental/vision insurance for self	\$9,066			\$9,956		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$1,368			\$840		
Deferred compensation						
Retirement benefit	\$33,456			\$33,456		
Other (please specify)						
403(b)	\$1,000			\$1,000		
Life Insurance	\$2,507		\$836	\$1,663		\$554
Additional life insurance						
Annuity						
TOTAL	\$278,126	\$0	\$836	\$277,644	\$0	\$554

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,165			\$3,300		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,165	\$0	\$0	\$3,300	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Michael Banks - President  
 Institution: Metropolitan Community College - Blue River  
 Phone: 816-604-6542  
 Contact Person: Shelley Kneuvean - 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$154,530			\$157,590		
Medical/dental/vision insurance for self	\$6,467			\$7,062		
Medical/dental/vision insurance for spouse/family	\$9,584			\$9,792		
Long-term disability for self	\$889			\$588		
Deferred compensation						
Retirement benefit	\$22,407			\$22,851		
Other (please specify)						
403(b)	\$1,000			\$1,000		
Life Insurance	\$1,837		\$609	\$1,135		\$379
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$196,714	\$0	\$609	\$200,018	\$0	\$379

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$2,059			\$3,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,059	\$0	\$0	\$3,000	\$0	\$0



## 2015 President's/Chancellor's Compensation Survey

Name: Hasan Naima (Hire date 4/30/2014)-President  
 Institution: Metropolitan Community College - BTC  
 Phone: 816-604-5250  
 Contact Person: Shelley Kneuvean 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$25,385			\$150,000		
Medical/dental/vision insurance for self	\$5,156			\$8,492		
Medical/dental/vision insurance for spouse/family	\$5,544			\$8,361		
Long-term disability for self	\$593			\$546		
Deferred compensation						
Retirement benefit	\$14,500			\$21,750		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,188		\$396	\$1,080		\$360
Additional life insurance						
Annuity						
TOTAL	\$53,366	\$0	\$396	\$191,229	\$0	\$360

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$317			\$2,500		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$317	\$0	\$0	\$2,500	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Kirk Nooks - President  
 Institution: Metropolitan Community College - Longview  
 Phone: 816-604-2414  
 Contact Person: Shelley Kneuvean 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,000			\$150,000		
Medical/dental/vision insurance for self	\$6,467			\$7,062		
Medical/dental/vision insurance for spouse/family	\$9,584			\$9,792		
Long-term disability for self	\$889			\$546		
Deferred compensation						
Retirement benefit	\$21,750			\$21,750		
Other (please specify)						
403(b)	\$0			\$0		
Life Insurance	\$1,782		\$594	\$1,080		\$360
Additional life insurance						
Annuity						
TOTAL	\$190,472	\$0	\$594	\$190,230	\$0	\$360

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,816			\$3,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,816	\$0	\$0	\$3,000	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Utpal Goswami, President  
 Institution: Metropolitan Community College - Maple Woods  
 Phone: 816-604-3046  
 Contact Person: Shelley Kneuvean 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$155,000			\$155,000		
Medical/dental/vision insurance for self	\$6,467			\$7,062		
Medical/dental/vision insurance for spouse/family	\$9,584			\$9,792		
Long-term disability for self	\$889			\$546		
Deferred compensation						
Retirement benefit	\$22,475			\$22,475		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,841		\$613	\$1,116		\$372
Additional life insurance						
Annuity						
TOTAL	\$197,256	\$0	\$613	\$196,991	\$0	\$372

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,088			\$3,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,088	\$0	\$0	\$3,000	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President  
 Institution: Metropolitan Community College - Penn Valley  
 Phone: 816-604-4205  
 Contact Person: Shelley Kneuvean 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,382			\$169,313		
Medical/dental/vision insurance for self	\$6,467			\$7,062		
Medical/dental/vision insurance for spouse/family	\$9,584			\$9,792		
Long-term disability for self	\$958			\$630		
Deferred compensation						
Retirement benefit	\$23,835			\$24,550		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,956		\$654	\$1,219		\$408
Additional life insurance						
Annuity						
TOTAL	\$208,182	\$0	\$654	\$213,566	\$0	\$408

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,014			\$3,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,014	\$0	\$0	\$3,000	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Steven Kurtz  
 Institution: Mineral Area College  
 Phone: 573-518-2129  
 Contact Person: Lisa Clauser

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,104			\$166,967		
Medical/dental/vision insurance for self	\$6,667			\$6,840		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$110			\$245		
Deferred compensation	\$19,000			\$21,000		
Retirement benefit	\$24,472			\$25,202		
Other (please specify) Mid-year Merit	\$101			\$0		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$212,454	\$0	\$0	\$220,254	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,350			\$5,350		
Automobile allowance (provided for private lease/purchase)	\$1,270			\$1,552		
Automobile repair/maintenance/mileage	\$425			\$363		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify) Cell Phone	\$1,034			\$908		
TOTAL	\$9,079	\$0	\$0	\$8,173	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: JEFFERY C. LASHLEY  
Institution: MOBERLY AREA COMMUNITY COLLEGE  
Phone: 660-263-4110 X11274  
Contact Person: GARY D. STEFFES

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,000			\$171,750		
Medical/dental/vision insurance for self	\$7,336			\$8,183		
Medical/dental/vision insurance for spouse/family	\$5,568			\$10,103		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$23,539			\$24,785		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$200,443	\$0	\$0	\$214,821	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$484			\$510		
TOTAL	\$484	\$0	\$0	\$510	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Neil Nuttall  
 Institution: North Central Missouri College  
 Phone: 660-359-3948, ext 1500  
 Contact Person: Tyson Otto, CFO

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$132,922			\$132,922		
Medical/dental/vision insurance for self	\$4,878			\$5,874		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,245			\$21,286		
Other (please specify)						
Life Insurance	\$161			\$161		
Additional life insurance	\$50,000					
Annuity	Value					
TOTAL	\$159,206	\$0	\$0	\$160,243	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$826			\$1,200	
Automobile	\$8,000			\$8,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$11,752			\$10,500		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$360			\$500		
Other (please specify)						
Medical Allowance	\$500			\$500		
Phone Allowance	\$720			\$720		
TOTAL	\$21,332	\$826	\$0	\$20,220	\$1,200	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon  
 Institution: Ozarks Technical Community College  
 Phone: (417) 447-4835  
 Contact Person: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$234,600			\$241,638		
Medical/dental/vision insurance for self	\$5,797			\$5,969		
Medical/dental/vision insurance for spouse/family	\$10,261		\$10,261	\$10,683		\$10,683
Long-term disability for self	\$172			\$151		
Deferred compensation						
Retirement benefit	\$36,962			\$40,983		
Other (please specify)						
Group Term Life Insurance	\$120			\$111		
Health and Wellness Center	\$558			\$600		
403b	\$17,250		\$17,250	\$23,000		\$23,000
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$305,720	\$0	\$27,511	\$323,135	\$0	\$33,683

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,000			\$12,000		
Automobile repair/maintenance/mileage	\$1,958			\$1,040		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$420			\$420		
Other (please specify)						
TOTAL	\$14,378	\$0	\$0	\$13,460	\$0	\$0



## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Jeffrey Jochems  
Institution: Ozarks Technical Community College  
Phone: (417) 447-4835  
Contact Person: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$122,400			\$126,072		
Medical/dental/vision insurance for self	\$5,766			\$6,014		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$172			\$151		
Deferred compensation						
Retirement benefit	\$18,584			\$19,151		
Other (please specify)						
Group Term Life Insurance	\$120			\$111		
Health and Wellness Center	\$558			\$600		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$147,600	\$0	\$0	\$152,099	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,846			\$2,089		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,846	\$0	\$0	\$2,089	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Mr. Cliff Davis  
 Institution: Ozarks Technical Community College  
 Phone: (417) 447-4835  
 Contact Person: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures (11/1/14 - 6/30/15)		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$84,048		
Medical/dental/vision insurance for self				\$4,030		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$94		
Deferred compensation						
Retirement benefit				\$12,770		
Other (please specify)						
Group Term Life Insurance				\$71		
Health and Wellness Center				\$400		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$101,413	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures (11/1/14 - 6/30/15)		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)				\$6,400		
Automobile repair/maintenance/mileage				\$2,910		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$9,310	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Ronald Chesbrough  
 Institution: St. Charles Community College  
 Phone: 636-922-8300  
 Contact Person: Donna M. Davis

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$202,878			\$206,936		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$29,417			\$30,006		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$232,295	\$0	\$0	\$236,942	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships				\$13,200		
Other (please specify)						
Cell Phone	\$1,560			\$1,560		
TOTAL	\$8,760	\$0	\$0	\$21,960	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Myrtle E.B. Dorsey

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$56,045					
Medical/dental/vision insurance for self	\$1,090					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$48					
Deferred compensation	\$4,500		\$4,500			
Retirement benefit	\$8,687					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$70,370	\$0	\$4,500	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$6,000					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$2,775					
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Lump Sum Payment	\$195,000					
TOTAL	\$203,775	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dennis F. Michaelis, Interim Chancellor

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary*	\$239,233			\$343,524		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$239,233	\$0	\$0	\$343,524	\$0	\$0

**\* Amounts reflect monies paid to the Registry for College and University Presidents. Dr. Michaelis is paid monthly.**

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Lump Sum Payment						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer

Institution: St. Louis Community College at Florissant Valley

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,472					
Medical/dental/vision insurance for self	\$6,069					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$263					
Deferred compensation						
Retirement benefit	\$24,729					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$195,533	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Ruby Curry (Interim President)

Institution: St. Louis Community College at Florissant Valley

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$156,405		
Medical/dental/vision insurance for self				\$7,138		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$272		
Deferred compensation						
Retirement benefit				\$23,685		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$187,500	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Cynthia Hess

Institution: St. Louis Community College at Forest Park

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$133,779					
Medical/dental/vision insurance for self	\$5,491					
Medical/dental/vision insurance for spouse/family	\$345					
Long-term disability for self	\$240					
Deferred compensation						
Retirement benefit	\$20,194					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$160,049	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0



## 2015 President's/Chancellor's Compensation Survey

Name: Roderick Nunn (Interim President)

Institution: St. Louis Community College at Forest Park

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$20,132			\$156,405		
Medical/dental/vision insurance for self	\$1,157			\$6,974		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$45			\$272		
Deferred compensation						
Retirement benefit	\$3,837			\$23,685		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$25,171	\$0	\$0	\$187,336	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre

Institution: St. Louis Community College at (FY14 Wildwood/FY15 Meramec)

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,472			\$169,406		
Medical/dental/vision insurance for self	\$6,648			\$6,974		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$285			\$272		
Deferred compensation						
Retirement benefit	\$24,812			\$25,570		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$196,217	\$0	\$0	\$202,222	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Patrick Vaughn (Interim President)

Institution: St. Louis Community College at Wildwood

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$101,567					
Medical/dental/vision insurance for self	\$6,069					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$263					
Deferred compensation						
Retirement benefit	\$15,607					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$123,506	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Joanna Anderson  
 Institution: State Fair Community College  
 Phone: (660) 596-7301  
 Contact Person: Garry Sorrell

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,000			\$153,000		
Medical/dental/vision insurance for self	\$6,475			\$6,740		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$22,744			\$22,932		
Other (please specify) (Paid life insurance)	\$252			\$252		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$179,471	\$0	\$0	\$182,924	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$16,800			\$16,800		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$4,800			\$4,800		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify) (Cell phone stipend)	\$1,200			\$1,200		
TOTAL	\$22,800	\$0	\$0	\$22,800	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. G. Devin Stephenson  
Institution: Three Rivers Community College  
Phone: 573-840-9696  
Contact Person: Anita Freeman

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$176,400			\$101,795		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$25,578			\$11,993		
Other (please specify)						
Annuity	\$6,735			\$6,250		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$208,713	\$0	\$0	\$120,038	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$22,050					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings	\$400					
Club/other memberships	\$905					
Other (please specify)						
Cell Phone	\$1,077					
Amazon Prime	\$79					
XM	\$181					
TOTAL	\$24,693	\$0	\$0	\$0	\$0	\$0

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Wesley Payne  
 Institution: Three Rivers Community College  
 Phone: 573-840-9696  
 Contact Person: Anita Freeman

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$175,000		
Medical/dental/vision insurance for self				\$6,767		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit				\$25,375		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$207,142	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)				\$12,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone				\$1,185		
TOTAL	\$0	\$0	\$0	\$13,185	\$0	\$0

# State Technical College

## 2015 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb  
Institution: State Technical College of Missouri  
Phone: 573-897-5000  
Contact Person: Jenny Jacobs

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$178,468			\$188,468		
Medical/dental/vision insurance for self	\$6,137			\$6,201		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$30,304			\$31,863		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$214,909	\$0	\$0	\$226,532	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$5,600			\$5,600		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$562			\$635		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$6,162	\$0	\$0	\$6,235	\$0	\$0